U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

1. File Number U -

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FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amendec. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1/1/204 Through: 12/31/204
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name STEVEN IN FRALCY	Name Chalition = Kaiser Permanente Unions
	Labor Organization File Number 542-5.72
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1745 5. Sherman 57	Street 88816th Sincet, NW Svita 670
City Denver	city washington, D.C.
State CO ZIP Code + 4 8 0 2 D	State District of Columbia ZIP Code + 4 20006
5. Position in labor organization. National Coordinator	
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name Kaiser Permanente	meeting and Conference Meals (see attached obcurrent)
Trade Name, if any:	(see attached obcument)
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street 1 1/2' - Dia 7 a	1

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the

and belief, true, correct, and complete. (See the section on penalties in the instructions.)

ZIP Ccde + 4 94612

undersigned's knowledge

City

State

\$282.24

2004 Filing of LM-30

Attachment for Section "A" - Detailed List of Meeting & Conference Meals

Name of Individual Filing: Steven Francy

Organization: Coalition of Kaiser Permanete Unions

Labor Org. File #: 542-572 Fiscal Year Covered: 2004

1/13/04	All OLMP Staff Meeting Breakfast Renaissance Park 55 Hotel, San Francisco, CA \$27.00
1/13/04	All OLM? Staff Meeting Lunch Renaissance Park 55 Hotel, San Francisco, CA \$40.00
1/14/04	All OLMP Staff Meeting Breakfast Renaissar.ce Park 55 Hotel, San Francisco, CA \$32.00
1/14/04	All OLMP Staff Meeting Lunch Renaissance Park 55 Hotel, San Francisco, CA \$48.00
2/5/04	Joints Labor Relations Dinner Il Fornaio, Manhattan, Beach, CA \$48.50
6/29/04	Team Leads Meeting Dinner Oakland, CA \$26.00
8/2/04	Business Dinner with Labor Relations India Palace, Alameda, CA \$27.74
12/8/04	All OLMP Staff Meeting Oakland, CA

\$33.00